



OUTWARD BOUND

Inspiring Australians

Outward Bound 2009



Outward Bound Manifesto

For more than 50 years Outward Bound has provided challenging experiences that have helped people discover, develop and achieve their potential. We began in 1956 – helping young people prepare for the challenges of the future. And this remains our core reason for being.

We are the leader in developing human potential. In bringing out the best in people, we aim to develop the most positive elements of the human character, consistent with our core values of Integrity, Responsibility, Resilience, Compassion, Service and Human Potential.

We make our programs available as widely as we can, and grow at a rate that allows us to deliver safe, life-changing programs of the highest quality. We reach beyond Australia's youth through programs for teenagers, young adults, business professionals, community leaders and families. We seek to serve and develop the potential of people with mixed abilities and those of diverse cultural backgrounds.

We develop the potential of individuals, teams, leaders, organisations, communities and the broader Australian society. We believe all people have the right to discover, develop and achieve their potential. We work in the natural world, allowing people to expand their awareness and appreciation for the environment. Our practices respect the areas we work in, leaving minimal impact so that they can be enjoyed by future generations. We are passionate about taking people on learning journeys to discover their potential. Outward Bound courses are both inward and external journeys of discovery.

In our base camps, in our programs and in our offices we seek to create a model for how the world can be: a compassionate world where people of diverse backgrounds are unconditionally accepted for who they are, and encouraged to become the best they can be. We understand the importance of strong, values-based leadership in society and explicitly aim to create outstanding leaders who are actively engaged in service in their schools, organisations and communities.

We operate our business responsibly and with integrity, so Outward Bound remains sustainable and able to serve future generations. As an independent not-for-profit organisation, we focus firmly on what we are both best at and passionate about: developing human potential.

“We are all better than we know. If we can only come to discover this we may never again settle for anything less.” – Kurt Hahn

Darren Black, CEO





OUTWARD BOUND

Inspiring Australians



CORE VALUES

Human Potential

Striving to be the best you can be.

Integrity

Being true to yourself and others – having the courage to honour your values and commitments.

Responsibility

To self, others and the environment.
To be accountable for your decisions

Resilience

The determination to persevere through challenge, and the ability to adapt to

COURSE OBJECTIVES

Personal Development

To enhance self-awareness, self-esteem, confidence, discipline and motivation, and improve physical fitness.

Teamwork

To enhance appreciation and awareness of others' strengths and skills. To develop an understanding of the positive attributes of an effective team including leadership, followership, participation, trust and communication.

Leadership Development

To develop social awareness, interpersonal skills and communication skills. To provide group leadership opportunities in challenging and unfamiliar settings.

Service

To teach the concept of service. To provide opportunities to model and practise acts of service to others and/or the environment.
To develop a service ethic.

Environment

To develop appreciation for and awareness of the natural environment. To develop awareness of minimal impact practices.



and actions.

Compassion

Caring for others and accepting the differences among people in our diverse global community.

adversity and changing circumstances.

Service

Service beyond self – for the betterment of others and the environment.

DESIGN PRINCIPLES

Experiential Learning

Providing diverse stimulating activities involving teamwork and problem-solving, facilitated to bring out the best in people.

Safe and Supportive Environment

Providing the right support, guidance and belief in potential so that people can challenge themselves and celebrate their success.

Adventure and Challenge

Assisting people to step out of their comfort zone to face mental, physical, social and emotional challenges with a sense of fun and adventure.

Self-discipline

Allowing people to make decisions, experience consequence, success and failure and being accountable for what they say and do.

Skill and Care

Promoting self-respect, using initiative and being resourceful to achieve to the best of their ability.

Solitude and Reflection

Providing a place apart to appreciate silence, reflect on values and set goals for the future.

Minimal Impact Practices

Conducting ourselves in environmentally responsible and sustainable ways.



“The best leaders, as Outward Bound believes, are self-reliant and physically and mentally fit. They take pride in their work, and if they choose to do something they do it well. They willingly and enthusiastically serve others and their communities. And above all, they show compassion for their fellow human beings.”

– Extract from ‘Leadership the Outward Bound Way’

Outward Bound : Inner Journey

Outward Bound is Australia's leading provider of outdoor education and training. But that is only part of it. For more than 300,000 people Outward Bound has been a unique experience. And for many individuals – a turning point.

Outward Bound began providing a unique blend of outdoor education and training more than 50 years ago. "We are all better than we know," said founder Kurt Hahn. "If only we can be brought to realise this, we may never again settle for anything less."



But how do we know what 'better' is? If 'better' is an individual measure – 'better' than I was yesterday – how do we measure that? How do we know what makes us different as individuals or 'better'?

We live in a homogenised society where all people are much the same. We wear the same clothes. See the same movies. Enjoy the same food. We talk. We text. We email. We are safer than we've ever been. We earn more for doing less. We are better fed, maybe even fat! Chances are you'll find us sprawled out on the couch watching someone else's life on television. The disconnect is near complete.

Outward Bound is special because it reconnects people with themselves. Instead of living someone else's life, Outward Bounders are OUT THERE living their own lives, making their own decisions, challenging themselves, working with others, leading and making a difference.

Outward Bound helps people to discover, develop, and achieve their human potential.

For many, an Outward Bound experience is a life changing experience. And an experience that stays with them for life. People write about it:

"In all my numerous years I have never yet had such a fantastic time with a bunch of dedicated and professional people ... From the moment I arrived ... the positive spirit and energy was palpable and this did not let up under the most extreme conditions of four days of continuous rain."

Young people write about it too:

"I would like to thank you for everything you have done for Nicola, Caitlin and me. This was an amazing, life changing experience I will never forget. At the moment I am a bit upset, missing everyone a whole bunch. We should have a reunion some time :-) I have learned some unforgettable things and thank everyone who helped me."

Maybe it's not until we FEEL it that we know what 'better' is. 'Better' is knowing yourself. 'Better' is learning, in adversity, to do your share. 'Better' is taking charge of yourself. 'Better' is learning to work with others. 'Better' is about being prepared to lead.

And being 'better' is exhilarating!

Outward Bound is the leader in outdoor experience-based education. We have also trained and provided a large proportion of the Outdoor Education Industry's course leaders and professionals, and this year we will celebrate the 250th graduate of our outstanding internship program.

But more importantly, we're here for you.

Outward Bound now offers a wide range of outdoor adventures for school groups, young people, families and professionals.

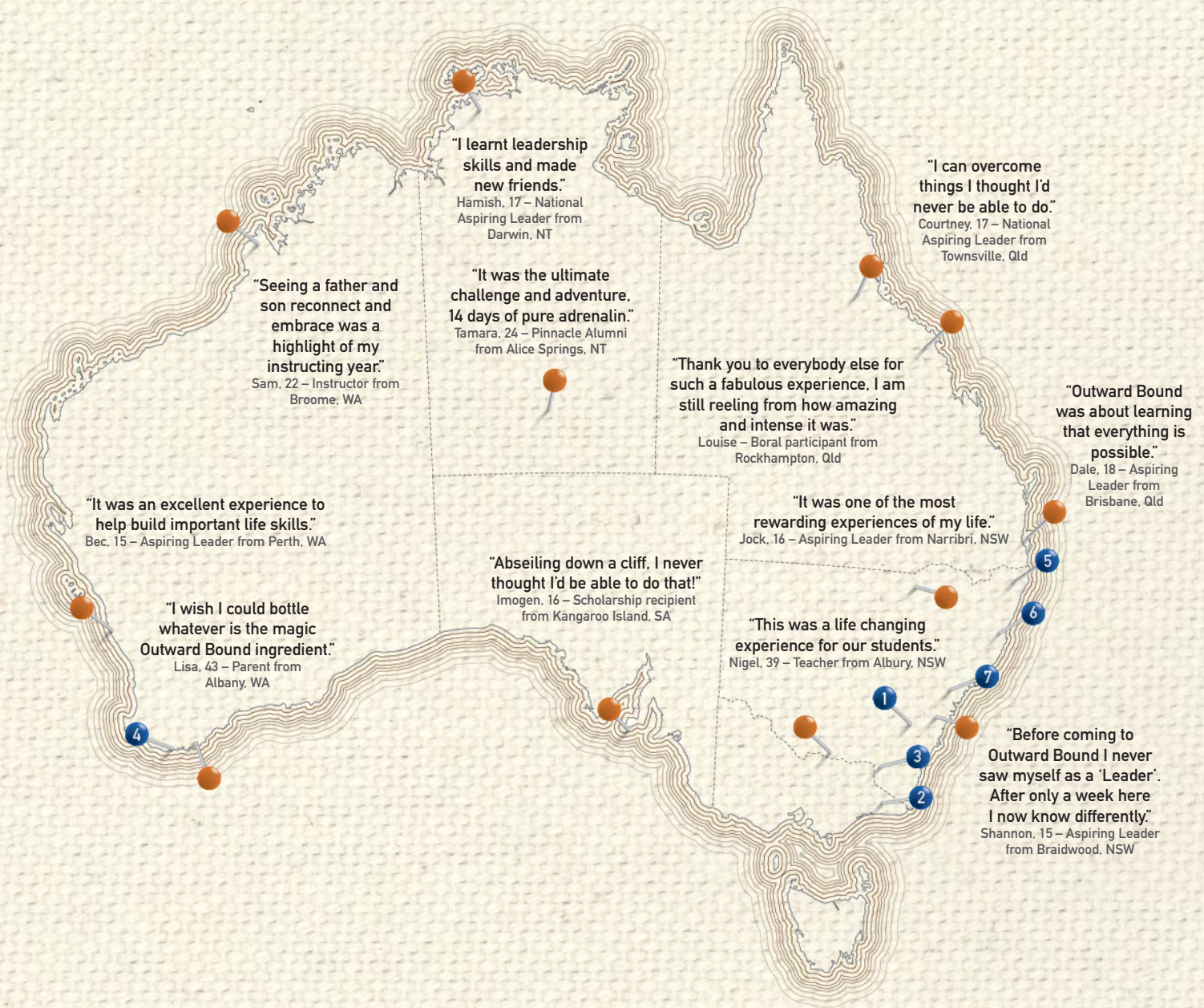
Our approach to education is tried and proven. We create 'a place apart' – by creating time and space for young people to be with nature. We set out on a 'learning journey' – developing self reliance, teamwork and leadership opportunities.

When people go Outward Bound, they learn to live without mobile phones, iPods, the internet and shopping malls. In the silence of the bush they learn to listen to the natural sounds around them, to listen to themselves and each other. They learn to be sustained by the environment, and by their own resources. They can find their true selves again.

And that's what makes them understand 'better', feel 'better' about themselves and become happier, more well-rounded people!

For information on Outward Bound and Outward Bound courses, please call 1800 267 999 or email mailbox@outwardbound.org.au

National Reach



2008/09 Australian Outward Bound Foundation Statistics

Participants	4,785	Locations	1 Namadgi National Park, ACT
Scholarships	450		2 Snowy River National Park, VIC
Schools	60		3 Kosciusko National Park, NSW
			4 Walpole-Nornalup National Park, WA
			5 Toonumbar National Park, NSW
			6 Oxley Wild Rivers National Park, NSW
			7 Fisherman's Point, NSW



OUTWARD BOUND
Inspiring Australians

Creating foundations for future learning and life's challenges.

Outward Bound has led the way in experiential outdoor education in Australia for over 50 years. Our organisation is recognised around the world as a leader in providing 'rite of passage' experiences for young people. Our journey-based programs create powerful foundations for future learning and life's challenges. An Outward Bound experience as part of a young person's schooling sets them up for greater success and personal well-being. When students return to school, they reflect upon more than just the activities.

Outward Bound programs support curricula across key learning areas and provide students with the attitudes, life skills and inner strength that lead them to greater achievement and well-being at home, at school and in later life. Some schools use Outward Bound courses as a proving ground of their own, using the experience and outcomes to help select school prefects for the following year. As Australia's leading provider of Outdoor Education Programs for schools, we work with Public, Catholic and Independent schools – delivering programs to meet the unique needs of each school. Our programs cater for small and large groups, ranging from the 12-member group program developed for the School of Total Education in Warwick to larger, sequential full year groups of 400+ students such as those from The Cranbrook School in Sydney every year.

Last year Outward Bound partnered more than 50 schools, adding quality to the wholistic educational experiences they provide. Our school partners in 2008/09 included:

- AB Patterson College
- Albury High School
- All Saints College St Josephs Lochinvar
- Ascham School
- Beaconhills College
- Bega High School
- Bendigo Catholic College
- Boyup Brook District High School
- Braidwood Central School
- Bridgetown High School
- Brindabella Christian College
- Bunbury Cathedral Grammar
- Bunbury Senior High School
- Canberra Girls Grammar School
- Christian Brothers Agricultural College
- Collie Senior High School
- Coombabah State High School
- Coomera Anglican College
- Coonamble High School
- Corpus Christi Catholic College
- Cowra High School
- Eden Marine High School
- Francis Greenway High School
- Geraldton Grammar School
- Great Southern Grammar School Albany
- Irymple Secondary College
- Kearnan College Manjimup
- Kempsey High School
- Lighthouse Christian College
- Lumen Christi Catholic College
- Maitland High School
- Manjimup Senior High School
- Marist College Canberra
- Marist College Kogarah
- Marymount College
- Miami State High School
- Murrumburrah High School
- Muswellbrook High School
- Newtonmore Senior High School
- Notre Dame College
- Outward Bound Singapore
- Perth College
- Radford College
- Robina State High School
- Sacred Heart College
- Sapphire Coast Anglican College
- School of Total Education Warwick
- Singleton High School
- Southport State High School
- St Francis Xavier College
- St Gregorys College
- St Joseph's High School Aberdeen
- St Patricks Parish School Cooma
- St Raphael's Central School Cowra
- St Stephens College
- The Cranbrook School
- Tranby College
- Ulladulla High School
- Upper Coomera Secondary College
- Woodleigh School



"One of the best choices I've made was to do the course. I would recommend it highly to others. It has provided me with memories and experiences that will be of enormous benefit to me in the future."

– Student, Albury High School

"What a wonderful experience I had on course!!! It was great to see kids overcoming hurdles and achieving success."

– Teacher, Perth College

Youth Leadership Programs

Outward Bound Australia provides a number of specific Youth Leadership Programs in partnership with others.



aspiring
leaders



everyone's family

National Aspiring Leaders Summit

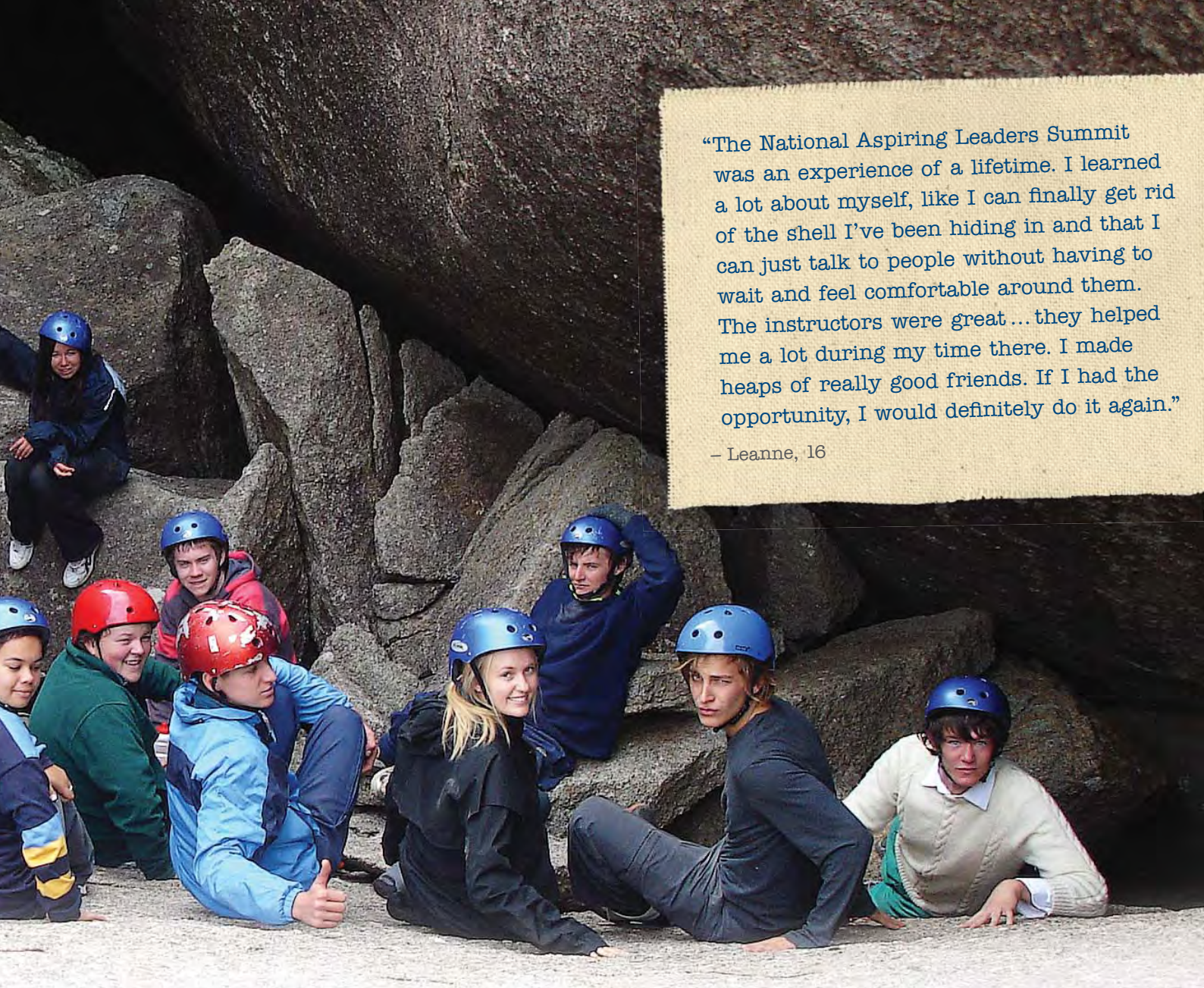
The National Aspiring Leaders Summit is fast becoming one of Australia's premiere youth leadership events. Heading into its fourth year in 2010, the program provides an amazing opportunity for young Australians to learn about leadership.

Each year 25 young people from around Australia are flown in to Outward Bound's National Leadership Centre at Tharwa in the ACT. They embark on a seven day experience that develops vital skills, knowledge, attitudes and networks, designed to help them make a positive difference in their own communities.

The Aspiring Leader delegates are selected for their passion and commitment to action in their communities – and each young person who attends the Summit creates a Community Action Project they will later lead at home. These projects have included local volunteering, renovating youth centres, supporting local charities, building skate parks and tackling bullying in schools.

Outward Bound delivers this program in partnership with The Smith Family, a national, independent social enterprise that supports disadvantaged Australian children, creating a better future through education. We are proud to partner with The Smith Family in this successful endeavour.

To find out more about how you can support or be involved in developing young leaders, please call Cathy Bryson on 1800 267 999 or email cathyb@outwardbound.org.au



“The National Aspiring Leaders Summit was an experience of a lifetime. I learned a lot about myself, like I can finally get rid of the shell I’ve been hiding in and that I can just talk to people without having to wait and feel comfortable around them. The instructors were great... they helped me a lot during my time there. I made heaps of really good friends. If I had the opportunity, I would definitely do it again.”

– Leanne, 16

Rabobank Young Rural Leaders Summit

Outward Bound works with the Country Education Foundation of Australia (CEFA) to deliver the Rabobank Young Rural Leaders Summit. This event provides opportunities for young people – and young rural people in particular – to make a difference in their communities.



Outward Bound Australia’s partnership with CEFA has been significant for many years, providing numerous rural communities and young people with opportunities to discover, develop and achieve their potential.

Student Leadership Conference, Alliance of Girls Schools Australasia

The Alliance of Girls Schools Australasia has contracted Outward Bound to deliver its annual Student Leadership Conference since 2006. The Conference is a five-day event for young women, from Australia, New Zealand, Singapore, Canada and the USA.

Unlike Outward Bound’s wilderness programs, this is a residential program that equips participants with essential leadership skills, knowledge and experience to help them lead their teams and school communities. Despite being residential, the Alliance program is still highly experiential, inspiring and challenging – illustrating Outward Bound Australia’s ability to design and deliver tailor-made training courses for its clients.

More than 360 of Australia’s most passionate and committed young women have participated in Outward Bound’s Student Leadership Conference to date, and we are proud to partner with the Alliance of Girls Schools Australasia for delivery of this program again in 2010.

Corporate Programs



“A number of us had done the army-style boot camps in the past but hadn’t experienced a team building experience like this. The camp was a great way of putting everyone on the same level and I don’t think any of us were prepared for the bonding effect we experienced over the five days.

There’s no question that we were a tighter unit after the camp and it’s funny how often we still refer to stories from our Outward Bound experience even now.”

– Stephen Hoiles, CA Brumbies Captain

Building Effective Leaders and High-Performance Teams

Since its inception in 1956, Outward Bound has been working with corporate Australia. Over our long history, many of Australia's most successful companies from a diverse range of industries have called on us to develop their graduates, managers, teams and leaders. Here are some examples of how we work to help create outstanding leaders and high-performance teams.

Walter Turnbull

Walter Turnbull made a significant investment in its Senior Managers and Executives by taking them on a five-day Outward Bound team program.

"I chose Outward Bound for the Walter Turnbull Executive Team because I knew that they would take us out of our comfort zones and prepare us to take the business to the next level. I was looking for an experience that would challenge people personally, remove blockers to performance and build our sense of team.

Outward Bound exceeded our expectations - we were all challenged and grew in ways we were not expecting. Our people responded with appreciation and greater insight. The culture of Walter Turnbull has been made stronger because of our Outward Bound experience and I have full confidence that our business performance will follow."

– Andrew Turnbull, CEO

CA Brumbies

Canberra's Super 14 Rugby Union team, the CA Brumbies, participated in an Outward Bound course this year. Andy Friend, Coach of the CA Brumbies, was delighted with the results. Some of the players (pictured left) said it was the best camp they had ever been on in their rugby union career.

Country Fire Authority, Victoria

The Country Fire Authority has been sending its leading adult and youth firefighters to Outward Bound for more than 15 years. It has become a significant part of the annual training calendar for this organisation. The Victorian bushfires in February 2009 showed the importance of this organisation to a number of communities. The leadership and commitment demonstrated by these firefighters has been an inspiration to many people. Outward Bound has been proud to be a part of developing leadership in this organisation for many years.

For the past 14 years Outward Bound Australia has provided an eight-day wilderness based program in Victoria's Snowy River National Park for approximately 40 CFA Volunteer fire fighters.

The program aims have included:

- Discovering more about themselves
- Confronting and overcoming self-imposed limits
- Gaining new insights into individual abilities
- Developing self confidence and resourcefulness
- Developing compassion for others
- Enhancing their performance in a team
- Developing leadership skills.

"We have found that Outward Bound delivers a high level of service from conception to outcome. Their management of the CFA's needs has always been flexible, creative and professional. Throughout our 14 year partnership they have consistently delivered extremely high quality programs that achieve results every time. Without exception the feedback from the course participants has been very encouraging. As a result, I am happy to recommend Outward Bound as an organisation that has demonstrated its effectiveness to CFA in developing both team performance and individual leadership skills."

– Len Foster, Chairman

Boral Emerging Leaders

Boral have been sending their emerging leaders on the Outward Bound Leadership Experience since 2003. Their six-day experiential program is designed to explore critical aspects of leadership such as:

- Self-awareness and personal confidence
- Values, authentic leadership and walking the talk
- Effective communication
- Giving and receiving feedback
- Influencing others and building teams
- Problem solving and adaptive management
- Effective execution
- Goal setting and achievement motivation.

"Outward Bound's leadership programs take people outside their comfort zone, require people to be courageous and to consider unusual situations and make decisions. This is even more like the situations leaders find themselves in at work at this time. The Outward Bound Leadership Experience has played an important part in Boral's overall process for over five years, with two programs per year. To date, over 120 Boral leaders have grown through their exposure to Outward Bound."

– Michael Craner, General Manager Learning and Organisational Development, Boral Ltd.

To find out more about how Outward Bound can serve your business, please call our Business Development Director Lucas Gamble on 1800 267 999 or email lucasg@outwardbound.org.au

Navigator Program

The Navigator Program is a 12-day journey designed especially for young people aged 15-18. It is an important life experience, providing them with new skills and improved confidence so they are better able to tackle the upcoming challenges of life; preparing to leave school, enter university or start their first jobs.

Community organisations such as the Lions Clubs and The Smith Family provide support, both financially and emotionally, to make this opportunity a possibility for the young people that cannot do it alone and Outward Bound acknowledges the significant work these organisations do to support young people in our communities.

Stephanie Abbott attended our Navigator Program at National Base in January 2009. The 16 year old said she found the course to be life changing, completely eye opening, and "absolutely amazing". Stephanie believes Outward Bound has helped her prepare for the immediate future by improving her leadership, teamwork and communication skills, increasing her desire to explore and experience the many things life has to offer.

Pinnacle Program

Our 14-day Pinnacle Program is designed for adults aged 18 to 75. Participants find themselves emerging from the experience with enhanced self confidence, new friends and a new perspective on life – and ready to take on the world.

The Program allows participants to get involved in adventurous physical activities and challenges, giving them the tools to learn more about themselves, their potential, their strengths and values in a constructive and supportive environment.

"It will change your life; it will change how you look at life. You do things you probably never thought you could. It gives you self confidence and life skills, and you will make friends from all across Australia who you will share the journey with and never forget."

– Stephanie Abbott, 16, Navigator 2009

Public Programs

Summit to Sea – the Ultimate Australian Outdoor Adventure

The Summit to Sea Program is a challenging 26-day ultimate adventure for adults who genuinely want to test their limits. The epic journey takes participants from Tharwa, ACT, through some magnificent scenery and challenging terrain across Mt Kosciuszko, and along the famous Snowy River on to Victoria's southern coast, leaving participants with an indescribable sense of achievement and satisfaction that will stay with them for the rest of their lives.

On the 2009 Summit to Sea Program, participant Kathryn Gawthorn was looking for a personal challenge and further self-development. Kathryn said the challenges of the course – weather, emotions, fatigue and participant interaction – varied from day-to-day but the physical challenge was one of the hardest. The Program left Kathryn feeling positive about the world and herself, giving her the tools to work on areas of her life that need attention. Describing her experience as "extremely worthwhile," Kathryn says she is now a stronger person than she had thought, and that everyday life now seems like a "piece of cake."

If you know of someone, an individual or family, who would benefit from one of these Programs, why not refer them to us. Please call Natalie Riley on 1800 267 999 or email natalier@outwardbound.org.au

Family Program

Our Family Programs are a unique opportunity for members of a family to share a positive experience, learning more about each other and themselves while escaping from the pressures and demands of modern life. The Family Program helps families recognise the strengths in each other and brings them closer together by fostering understanding and communication.

A wilderness adventure designed to encourage parents, caregivers, and their children aged 13-16, to connect through dialogue, personal reflection and working together, the Family Program is a bonding experience families will never forget.

15 year-old Cameron Martini and his father, Serge, participated in our Victorian Family Program in January 2009. Serge found it to be quite a positive experience which will help him be more patient and understanding with family, friends and work colleagues. Cameron believes that having attended the Program, he now has a greater understanding of his relationship with his father. Serge also loved the opportunity to spend nine days with Cameron, bonding during adventurous activities – abseiling, canoeing, rock climbing, hiking and caving – in a beautiful environment.



"I fully recommend it to anyone with teenage children."

– Serge Martini, Family Program 2009.

"Just go ahead and have fun!"

– Cameron Martini, 15.

"The investment was totally worth it. Try doing something you've never done before and receive some unexpected benefits. Get to know yourself on a deeper level and come home being able to soar!"

– Kathryn Gawthorn, 34,
Summit to Sea 2009



Once an Outward Bounder, Always an Outward Bounder. There is no doubt that Outward Bound is a special organisation to many people. That's because Outward Bound offers more than an experience – it's a lifelong journey.

For many Outward Bounders, the connection lasts long after they do their course or work for Outward Bound. We constantly hear from people who talk as if they have never left the place. These people love life, and are dedicated to making a difference in the world by being of service.



To find out how you can reconnect or register as an Alumni please call Cathy Bryson on 1800 267 999 or email cathyb@outwardbound.org.au

Alumni

You Can Be an Outward Bound Ambassador

Outward Bound is launching an Ambassadors and Speakers Program. This is for those Alumni who would like to serve their community by speaking on behalf of Outward Bound and inspiring young Australians to achieve their potential. Volunteer ambassadors have been doing this for years. These volunteers spend a great deal of time travelling to rural communities talking about how Outward Bound can help Australian youth.

Through these speaking engagements, they have inspired hundreds of locals and helped over 100 young people participate in an Outward Bound program. Why not volunteer your help for this terrific initiative?

50th Anniversary – Return to Fisherman’s Point

Outward Bound is inviting all former course participants and staff from Fisherman’s Point to return for our 50th Anniversary celebration to be held there on Saturday, November 7, 2009.

We’d like to hear from anyone who was involved as a participant, instructor or staff member at the site between 1959 and 1973, when Fisherman’s Point served as Outward Bound’s National Base.

If you know of anyone else who was part of the Outward Bound community at the time, please ask them to contact us. We are also seeking photos and stories from the early days.

Why not Reconnect Now?

We are building a brand new data base for our Alumni at Tharwa. This will help us to stay in touch with you, and help you stay in touch with each other. Why not update your details now by calling us on 1800 267 999, or by email to Cathy Bryson at cathyb@outwardbound.org.au.

To Serve to Strive and Not to Yield

A group of Melbourne Outward Bound Alumni recently got together to help a lady who earlier this year lost her husband, house and a great deal of her property in Victoria’s devastating bushfires. But despite her losses, Lyn continues to volunteer as a coordinator at her local Bushfire Relief Centre.

“As a group of Outward Bound Alumni, we wanted to do something, rather than just give money. So we got in contact with the local Community Relief Centre and met Lyn,” said Wayne Dyson. “We weren’t all skilled but we were committed and prepared to do a bit of hard work.” The group spent the first day on the job pulling down old fences in preparation for new ones.

More days like this are planned, so if you are in Melbourne and interested in helping out, please let Outward Bound know. Future tasks include clearing trees, cleaning up where the old sheds were and some rebuilding.

Outward Bound Family and Friends

Everyone who completes an Outward Bound course automatically becomes an Alumni member. Our Alumni consists of ex-participants and ex-staff of Outward Bound Australia who wish to receive further information from us.

Alumni members receive:

- Courses offered specifically to Alumni members
- Discounts on courses for you and your family
- Regular email newsletter communications through Ozbound.

**We’d like you to be involved:
There are so many ways that Alumni can remain involved with Outward Bound.**

You can:

- Join the Foundation
- Connect with other Alumni through our events
- Connect us with your networks
- Refer a friend
- Participate in one of our fundraising events or appeals
- Be an Ambassador and share your story at local schools, Rotary and Lions Clubs
- Join one of our Development Councils and play an active role in the future of Outward Bound in your state.

Help Us To Help Others

The Australian Outward Bound Development Fund

Outward Bound Australia has been working in partnership with schools, communities and businesses for many years. We seek to work with partner organisations to make the Outward Bound experience sustainable over time.

We are seeking your assistance, which will enable more young Australians to have an experience of a lifetime while developing their potential as leaders of the future.

When individuals, corporations and others donate money to The Australian Outward Bound Development Fund, they can take pride in knowing their donation will create places for young people of limited means.

Many of those seeking assistance would not otherwise have the opportunity to discover, develop, and achieve their personal potential – which makes the joy of giving all the greater.

To donate to the Australian Outward Bound Development fund please call Cathy Bryson on 1800 267 999 or email cathyb@outwardbound.org.au or visit our website www.outwardbound.org.au

Outward Bound Australia
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Naas Rd, Tharwa, ACT 2620

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Website: www.outwardbound.org.au





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Inspiring Australians

Annual Report 2009



Rod Pearse (OAM) – Board Chairman

Rod is the CEO and Managing Director of Boral Ltd and is a Board Member of the Business Council of Australia and a member of the Australian Institute of Company Directors. Rod joined the Board of Directors in February 2003, becoming Chairman in October 2003.

John Atkin – Non-Executive Director

John is the Managing Director and CEO of Trust Company. He has over 25 years experience in the management of professional service firms, and extensive experience in strategy development and execution. John completed the Standard course in 1976 and joined the Board of Directors in 2008.

Edwina Parsons – Non-Executive Director

Edwina is the Housemaster of Davidson House, Coordinator of Outdoor Education and a senior Visual Arts teacher at Cranbrook School in Bellevue Hill, Sydney. Edwina joined the Board of Directors in 2005.

Julie Molloy – Non-Executive Director

Julie has management and consulting experience in education, youth and community development and event management for the public, private and not-for-profit sectors. Julie joined the Board of Outward Bound in 1997.

Phillip Hains – Non-Executive Director and Treasurer

Phillip is the founder of The CFO Solution, a successful chartered accounting firm based in Melbourne. He completed an Outward Bound course in 1989 and since then has assisted many in attending similar Outward Bound experiences. Phillip joined the Board of Directors in 2008.

Andrew Aitken – Non-Executive Director

Andrew has been a solicitor for over 25 years and is currently the Managing Director of Aitken Lawyers. He has been involved with Outward Bound for over 20 years and along with his family has participated in a number of courses. Andrew held a position on the National Council for seven years before being invited to join the Board of Directors in 1994.

Tim Medhurst – Non-Executive Director

Previously a licensed surveyor and glaciologist, Tim is now a Director of a number of businesses and property developments. Associated with Outward Bound since 1977, Tim has served as an Instructor, Operations Director and Executive Director. He served on the Board between

1996-1997 and was re-appointed in 2002. Tim has also been an Advisor to Outward Bound International and is now an Outward Bound International Board Member.

Mark Darby – Non-Executive Director

Mark was the founder of Youth Challenge Australia, a not-for-profit organisation engaging Australian youth in community identified projects. He's been the Executive Director of the Australian Youth Ambassadors for Development

Program and the Australian-American Fulbright Commission. Mark is currently Director of Scholarships, Exchanges and Alumni at the Department of Education, Employment and Workplace Relations. He was an Outward Bound instructor in the 1980s and joined the Board of Directors in 2009.

Christopher White – Non-Executive Director

Christopher is the Managing Director of Ringmer Pacific Management P/L and a private property investment fund manager. He has over 25 years of experience in the property industry. Christopher first experienced Outward Bound when he attended a company sponsored 26-day course in 1986.

Christopher's family has been involved with Outward Bound, both directly and indirectly for over three generations. Christopher joined the Board of Directors in 2003.

William Crothers – Non-Executive Director

William has 30 years experience in law, accounting and business. He is Founder and CEO of LMA PacMed P/L and also co-founder and Director of Burra Foods P/L. William completed the Standard course in 1977 and has been on the Board of Outward Bound since 1990.

2009 has been another good year for Outward Bound Australia. Despite the Global Financial Crisis, extreme bushfires in Victoria and tough economic circumstances for many businesses, Outward Bound has managed a \$122,805 operating surplus. This is our third consecutive year of operating surplus and demonstrates that our focus on building a sustainable business model – one which ensures that Outward Bound is able to continue delivering its programs for many years to come – is paying dividends.

Importantly, Outward Bound has had another successful year in its core business – delivering 'life changing' personal development experiences in the outdoors. It has been another safe year, with high quality course outcomes and 4,785 participants completing an Outward Bound course across seven separate operating areas in Australia. The capability to deliver safe and high quality learning outcomes across a diverse range of environments and at such a scale is significant, and the staff and management of Outward Bound should be commended for their professionalism, skill, hard work and enthusiasm in delivering Outward Bound's mission.

Leadership and Governance

Darren Black has now completed four years as CEO of Outward Bound and continues to lead the organisation very effectively. The Board has great faith in Darren's ability to continue to lead well and set Outward Bound Australia up for the future. Darren has agreed to remain at the helm of Outward Bound Australia until June of 2011.

Before the end of the year Outward Bound will farewell Andy Carter after four years as School Director and Head of Operations. Andy has been an extremely capable support to Darren and the Management Team and an exemplary Outward Bounder for more than ten years. He and wife Josie leave us to go and establish their own business. They will be missed and we wish them all the very best with their future endeavours.

There have been changes to the Outward Bound Australia Board this year, most notably the departure, in December 2008, of Peter Miller after 28 years of service, our longest serving Board Member. We acknowledge Peter as an absolute stalwart of Outward Bound. Peter served as a Director and as Treasurer through some very difficult times and contributed in many ways to ensuring Outward Bound's continuity. We also farewelled Jocelyn Murphy AM, who stepped down after three years to spend more time with

family. Before the end of 2009 William Crothers will also step down, after almost 20 years of dedicated service. We thank Peter, Jocelyn and William and trust that they will remain part of the extended Outward Bound family.

We also welcomed three new Board Members: Phillip Hains, Mark Darby and most recently Ed Bradley. Each is capable and passionate about Outward Bound and each bring a unique set of skills.

Moving Forward

This is an exciting time for Outward Bound. Having created a solid foundation, we are now starting to refocus on investments and capacity building for the future, including:

- **Greater focus on fundraising and Alumni development. To this end we appointed Cathy Bryson as Development Director in April 2009**
- **Renewed emphasis on program research, evaluation and innovation**
- **Facilities – including re-developing the National Base at Tharwa**
- **Exploration of more permanent options for servicing the West Australian and South East Queensland markets.**

We must acknowledge the significant support provided by the Thyne Reid Foundation, who have led the way as our first major funder for the re-development of National Base.

Let me close with a special thank you to all our scholarship partners, foundation members and friends of the Foundation who have provided invaluable support again this year.

On behalf of the Outward Bound Australia Board, we thank Darren, our staff and supporters who are literally helping many thousands of Australians to discover, develop, and achieve their potential.



Rod Pearse OAM

Chairman

A handwritten signature in black ink, appearing to read 'R Pearse', written over a white background.

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CEO's Report



Highlights

Despite challenging economic times, disastrous bushfires in Victoria and a flu pandemic, 2009 has, by most measures, been a very successful year for Outward Bound.

Programs

We have continued to deliver a consistently high standard of programs to 4,785 people;

Safety

We have again proven our excellent safety record with no serious incidents in nearly 40,000 participant days in the field;

New Patron

We welcomed The Governor General, Her Excellency Ms Quentin Bryce, as Patron of Outward Bound when she closed the National Aspiring Leaders program;

Financial

We proved that Outward Bound is a financially sustainable organisation by making a third consecutive operating surplus (our best result yet); and

Philosophy

We focused on refining our Core Values and Course Objectives through the completion of Outward Bound Australia's Fundamentals (see page 2).

Delivering a range of safe but challenging Outdoor Education Programs, to almost 5,000 participants in seven different operating areas across four States, is a considerable achievement.

To do so with quality outcomes, and in many instances outcomes that have been 'life changing', is not easy, but this is what Outward Bound is about.

With this in mind, we want to recognise the contribution of Andy Carter as School Director and Head of Operations who, with his team, has done an outstanding job. Andy leaves us after ten years of service and four years as the Head of Operations. He has been a wonderful teacher, leader, mentor and friend to many – a true Outward Bounder.

We thank Andy for his contribution and wish him, his wife Josie and their children all the very best on the next step of their life adventure.

Replacing Andy, we welcome back Geoff Wilson as new Chief Operations Officer. Geoff is a past Instructor and Operations Team Manager with Outward Bound and returns to us after four years with the United Nations, where he has been leading development projects in the Sudan, Afghanistan and the Middle-East. We have high confidence in Geoff's ability to build on the solid foundations that Andy and his predecessors have created.

We also bid farewell to Benny Callaghan as National Partnerships Manager. It is important to acknowledge Benny's leadership and contribution, as his team is not only responsible for managing client relationships but also revenue generation. Benny and his team have been at the centre of Outward Bound improved financial performance these past few years. Benny has done a wonderful job and leaves us to be the inaugural CEO of the School for Social Entrepreneurs, a start-up social venture based in Sydney which, like Outward Bound, has its origins in the UK. We congratulate Benny and wish him well on his next step.

We welcome Lucas Gamble as new Head of Business Development. Lucas has a varied background, including five years on the Futures Exchange in Sydney and two years spent travelling the world in search of adventure and new knowledge. He is a member of Palm Beach Surf Club and for the past four years has been NSW State Manager of a Sydney-based Corporate Training Organisation.

In making special mention of Andy and Benny, it is equally important to acknowledge the team effort that has produced such good results at Outward Bound this year. Outward Bound cannot function effectively without every member of the team working together. 2009 has been a great team effort, and our thanks are due to the Operations Teams in Western Australia, Victoria, New South Wales and the Australian Capital Territory; our Training Team that delivers the Internship Program; our HR Team which finds the right people for Outward Bound; our Partnerships Team which manages our key client and partner relationships, and all those behind the scenes in logistics, the kitchen, IT and the Finance Department.

Thank you all.

Looking Forward

Looking forward, the challenging economic times are not yet over. This means that Outward Bound must clearly demonstrate its value to our clients – be they secondary schools, parents of teenage children, corporations or government departments looking to develop their human potential.

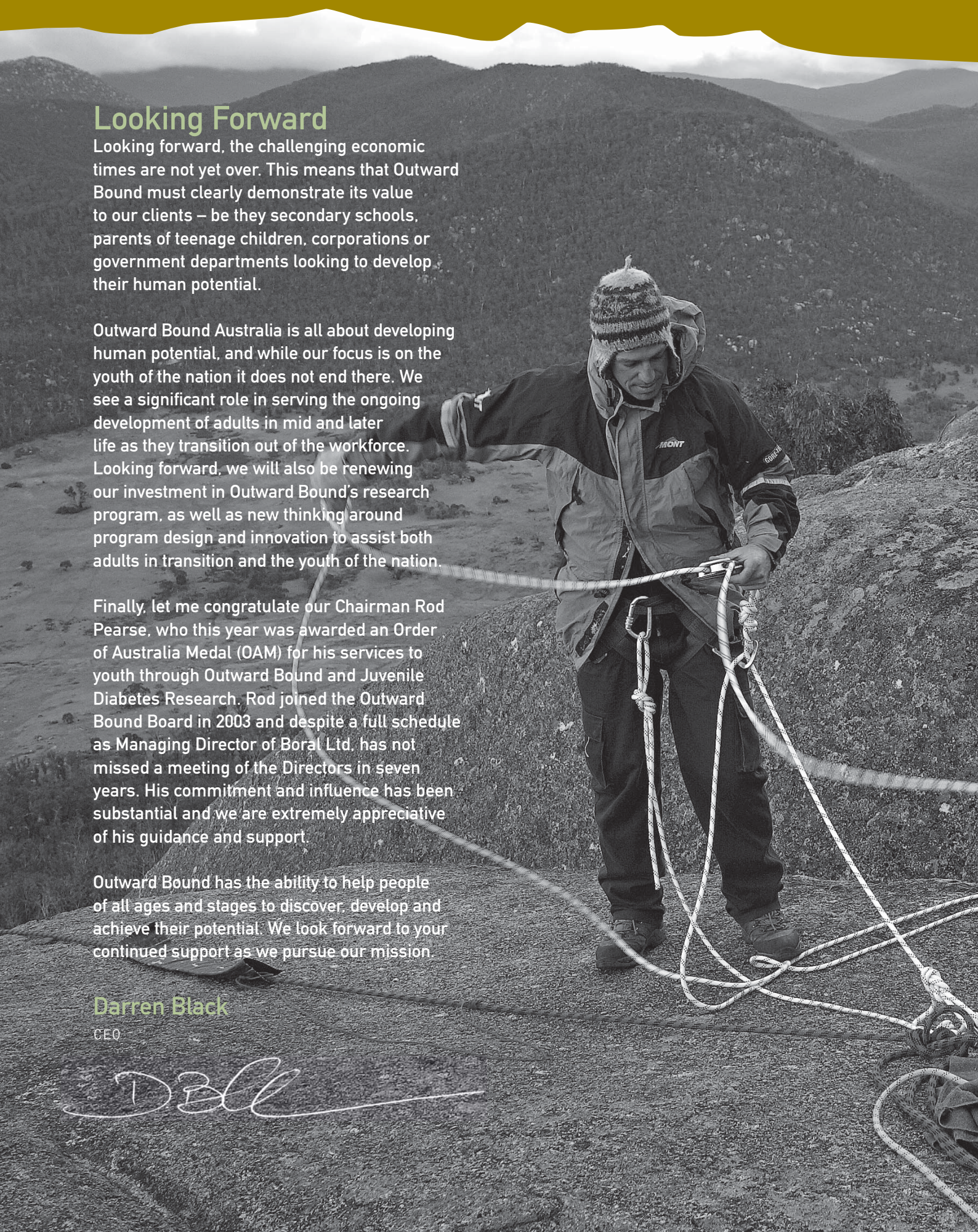
Outward Bound Australia is all about developing human potential, and while our focus is on the youth of the nation it does not end there. We see a significant role in serving the ongoing development of adults in mid and later life as they transition out of the workforce. Looking forward, we will also be renewing our investment in Outward Bound's research program, as well as new thinking around program design and innovation to assist both adults in transition and the youth of the nation.

Finally, let me congratulate our Chairman Rod Pearse, who this year was awarded an Order of Australia Medal (OAM) for his services to youth through Outward Bound and Juvenile Diabetes Research. Rod joined the Outward Bound Board in 2003 and despite a full schedule as Managing Director of Boral Ltd, has not missed a meeting of the Directors in seven years. His commitment and influence has been substantial and we are extremely appreciative of his guidance and support.

Outward Bound has the ability to help people of all ages and stages to discover, develop and achieve their potential. We look forward to your continued support as we pursue our mission.

Darren Black

CEO



Delivery

4,785 people completed Outward Bound courses in 2008/09 compared to 4,615 last year. Our capacity to deliver has remained strong and feedback continues to be positive.

'Go the Brumbies'

We developed an exciting program for Canberra's Rugby Union team, the CA Brumbies. Andy Friend, Coach of the CA Brumbies and ex Outward Bound instructor, was delighted with the results. Some of the senior team players said it was the best camp they had ever been on in their Rugby Union career.

Operational Efficiencies

Operational efficiencies continue to improve with the relocation of Team Victoria's mobile basecamp to a site with permanent infrastructure (including showers which were welcomed by the team).

Return to Fisherman's Point

This year marks our return to Fisherman's Point (Outward Bound's former National Base). We believe this area has great potential for youth leadership and corporate style programs in the future. It is well positioned only 90 minutes from Sydney's CBD, yet feels a world away.

Victorian Bushfires

This year did not go without its hiccups, seeing one course cancelled and another postponed due to the tragic Victorian bushfires. Consequently, we have helped the Victorian Outdoor Education Industry develop a set of severe weather risk management guidelines.

Safety

Outward Bound has an excellent reputation for safety. The delivery team can be proud of this year's result, which shows a further reduction in the number of Medical Incidents, General Incidents and reported Near Misses. This can be attributed to a culture that begins with safety and risk management in all we do.

Learning and Development

Learning and Development has performed well, evident by an increase in the number of interns graduating with a completed Certificate IV at the end of their internship. This year we commenced the Papa Internship with the maximum number of 15 interns and have already recruited and selected another full intake of Lima Interns to commence in July 2009. We believe this growth in intern numbers to be a testament of the high quality of the training we provide. We are also delighted to report an increase in the number of past course participants selected to join the internship. They have shown a desire to carry forward their experiences and give back to their wider community.

Recruitment and Retention

As well as recruiting full internship numbers, HR has successfully recruited and managed smooth transitions between departing key personnel and high caliber successors.

Continued focus on pay and conditions resulted in an increase to wages of between 4 and 60 per cent, and the amount of leave taken by operational staff increased significantly this year. This, combined with a general feeling of excitement amongst staff about the direction and future potential of Outward Bound Australia, has resulted in an overall decrease in turnover.

SAFETY: Incident Ratio per 1000 participant days					
	2004/2005	2005/2006	2006/2007	2007/2008	2008/2009
Number of participants	4,926	4,564	4,530	4,625	4,785
Number of participant days	40,144	37,216	37,373	38,131	37,127
Total Medical incident rate (per 1000 participant days)	4.73	4.25	5.08	5.01	4.63
Total General incident rate (per 1000 participant days)	2.07	2.79	2.6	2.25	1.13
Total Near Miss incident rate (per 1000 participant days)	1.5	1.55	1.36	0.86	0.62

Reward and Recognition

The Chairman's Award provides a formal mechanism for the Board to recognise the individual excellence of a staff member who has made a significant contribution to Outward Bound Australia for a specific project or period of work. This year's award went to: Peta Weis – Outward Bound Professional Team Leader.

The Stephen Wells Memorial Award is presented by the members of an internship group to a graduate who upholds the core values of Outward Bound, demonstrates a love and commitment to the environment, displays humility and is committed to the journey of self-discovery and the personal development of others. This award went to: James Lee – Quebec Intern, and Jessica Booth – Kilo Intern

The Staff Commitment Award is presented by the Executive Director to recognise a staff member, or staff members who have made an outstanding contribution to Outward Bound and have demonstrated excellence in their roles over an extended period of time. This year awards went to: Benny Callaghan – National Partnerships Manager and Mark Beech – Senior Group Instructor.

The Lawrence Holt Award was initiated by former staff to recognise staff who have accelerated the organisation by example – people without whom Outward Bound would not be as strong and rich as it is today. This year awards were made to: Laura Marshall – Learning and Development Coordinator, Lisa Oppy – Australian Outward Bound Development Fund, and Leigh Martin – Logistics Manager.

Succession

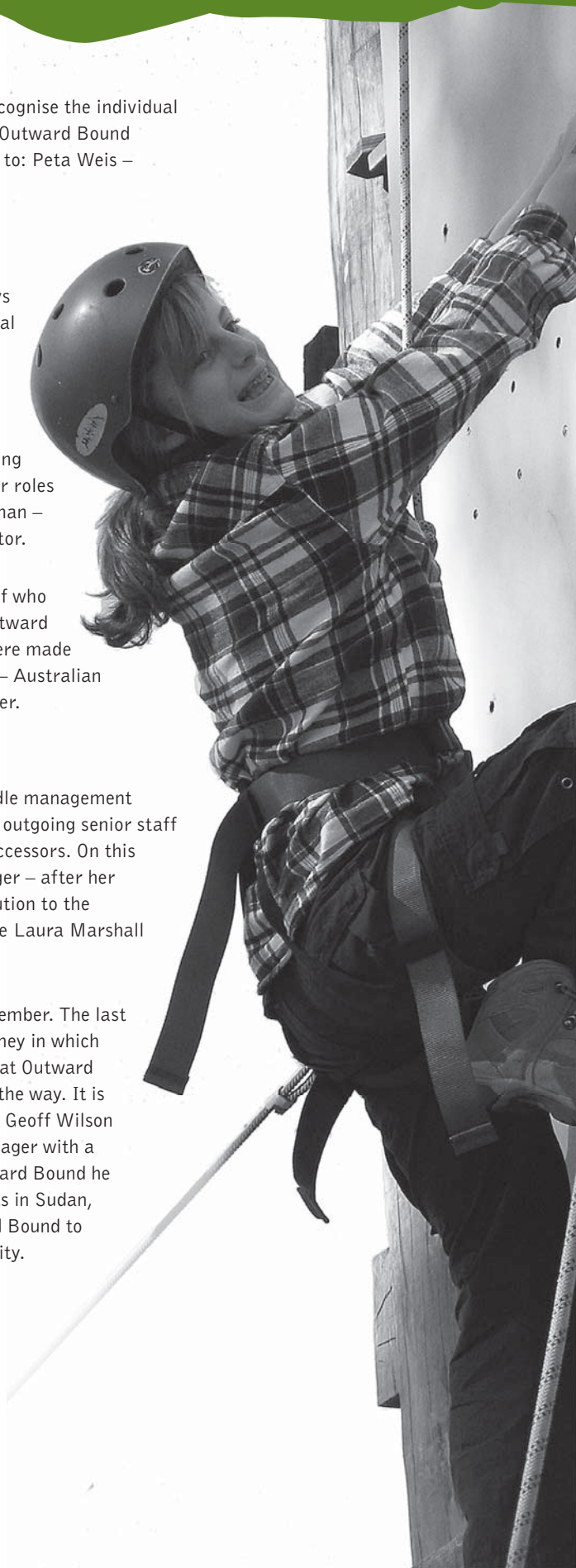
We have had another year of strong staff retention at executive and middle management levels. This period of stability, combined with long periods of notice from outgoing senior staff has allowed Human Resources to project forward and plan for quality successors. On this note, we bid farewell to Annette Lee – Learning and Development Manager – after her second stint at Outward Bound. Annette has made an important contribution to the organisation over of six-and-a-half years. We are also pleased to welcome Laura Marshall back as Annette's successor.

I too am moving on from Outward Bound into uncharted waters this September. The last ten years have been a tremendous and worthwhile journey for me – a journey in which I have had the good fortune to be a part of many wonderful changes here at Outward Bound and have had the privilege to work with so many fine people along the way. It is with great pleasure and reassurance that I handover and introduce you to Geoff Wilson as Chief Operations Officer: Geoff is a former Delta Intern and Team Manager with a passion for mountaineering, surfing and the outdoors. Since leaving Outward Bound he has been working for the United Nations managing reconstruction projects in Sudan, Afghanistan and Palestine. He is looking forward to returning to Outward Bound to work with inspiring people and to make a difference to the wider community.



Andy Carter

(Outgoing) School Director



The Australian Outward Bound Development Fund (AOBDF), was established in 1999, and continues to provide much needed financial assistance via scholarships to disadvantaged individuals.

Two new appointments, Cathy Bryson as Development Director, and Leisa Newman as AOBDF Executive Officer have been made to strengthen this department and focus on reaching Outward Bound's twin objectives – fundraising for scholarships and capital redevelopment.

This has resulted in a marked increase in funding applications, and meetings to create awareness – and we are confident of delivering results that surpass those of past years.

This year we paused to reflect on the outstanding contribution of Sir John Holland AC, who passed away in May 2009. Sir John established a committee in Victoria in the late 1950's to promote the Outward Bound philosophy and encourage participation in courses from Victoria. His committee was successful in raising our profile in Victoria and his philanthropy extended to his generous hosting of the Outward Bound office at John Holland Constructions for many years. We are very grateful for all the help he gave us. One of Sir John's favourite quotes went as follows:

"I will pass this way but once; therefore, any good I may do in passing, any kindness I may show to any living creature, let me do it now. Let me not delay it or defer it for I shall not pass this way again."

– Stephen Grellet, 18th/19th century
French-American Philosopher

The donor appeal in May/June 2009 was a successful campaign with the response rate exceeding ten per cent, far in excess of the industry average for a fundraising appeal of 0.05 per cent.

Of particular note in the second quarter of 2009 was a significant gift from the Thyne Reid Foundation - setting the scene for our extensive capital campaign for the redevelopment of the Tharwa site.

We have also launched ourselves into the online world of fundraising through the Everyday Hero website. This will enable people from anywhere to fundraise easily within their networks to assist Outward Bound in our mission to help people discover, develop and achieve their potential.

2008/2009

Incoming \$

Total \$ Fundraised for AOBDF in 2008/2009	\$454,862
Total \$ in Building Fund (balance at 30/6/2009)	\$417,825
Total \$ received in building fund in 2008/2009	\$400,025
Total \$ in Perpetual Fund (balance at 30/6/2009)	\$109,508
Total \$ Received in Perpetual Fund in 2008/2009	\$20,000
Total \$ from Foundation Members in 2008/2009	\$7,005
Total No of Foundation Members at 30/6/2009	44
Total No of Friends in 2008/2009	5

Outgoing \$

Total \$ distributed via Scholarships in 2008/2009	\$359,078
Total No of Scholarships awarded	450

In the words of our scholarship recipients:

"Continuously from the beginning of my internship I have been challenged. Going out on course has been a major highlight and eye opener for me. Eighteen high school students, in the bush for nine days. Most of the time they have no knowledge and it's your job to guide them. Not only how to survive but to thrive in the environment. To show them how many things are possible if you have faith. To see the amount of growth is phenomenal and that sense of gratitude you feel yourself is why you do it. The end result is worth the effort, knowing you made a difference."

– Erin, Intern scholarship participant May 2009.

"I was lucky enough to attend your Navigator Course. It was the absolute experience of a lifetime, and it's taught me lifelong skills. I needed to start thinking about a team first not just myself. The camp was very character building and built up my self-esteem a lot. I now have belief in myself which is the most precious gift in life and I will be forever grateful to Outward Bound for giving me that opportunity to live, grow and learn. Thank you again for this opportunity."

– Tegan, Public Program scholarship.

National Aspiring Leaders

In May 2009 Outward Bound welcomed Her Excellency Ms Quentin Bryce AC, Governor-General of the Commonwealth of Australia, to close the National Aspiring Leaders Summit. Her words provided inspiration to the 25 participants, staff and sponsors of the program:

“I know that in the last week you’ve been testing yourselves. I know that a great part of the philosophy of Outward Bound is learning about yourself through outdoor activity, through testing yourself mentally, spiritually and physically and that’s how Outward Bound has been known for a very long time. It’s an organisation that is admired and respected and has made a very good and very significant contribution to our country through leadership development. I’m very impressed, I must say, by the community focus that you have had during this program. To go out into your community and to make a difference, to be counted and to know what you stand for is the most important journey in life. The journey to understand and to know yourself, is a continuing one.”

Future Bound

Next year will be full of excitement for the AOBDF. We will be active in reconnecting with past Alumni through communications and events and we will continue to expand on initiatives from May 2009. Our focus will be developing a diversified fundraising program to meet the continued demands for scholarships for Outward Bound programs from individuals and communities in need.

Our aim is to raise \$700,000 for our scholarships. We aim to build our perpetual fund to ensure that youth into the future will have opportunities to learn and grow and we will be seeking support for our capital redevelopment campaign. It will be a busy and challenging year for us and one that we are looking forward to.

To learn more about how to become involved in how to help disadvantaged youth in Australia discover the greatness within them please call Cathy Bryson, Development Director on 1800 267 999 or email cathyb@outwardbound.org.au



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Our People

Halley Balabin
Amber Barnett
Mark Beech
Konstantin Bessanov
Jono Bestwick
Darren Black
Shay Blackley
Margaret Blessington
Jessica Booth
Cliff Bourke
Kira Broadhead
Will Brown
Cathy Bryson
Kay Buckthorpe
Stuart Butterfield

Ben Callaghan
Andy Carter
James Carter
Katy Cawthorn
Penny Cerrutty
Leigh Coffey
Radu Cojocaru
Amy Corcoran
Lindsay Croghan
Tessa Currie
Marcus Dabb
Martin Du Plessis
Elle Duggan
Tim Eck

Abi Evans
Erin Foley
Mike Freestone
Juliana Freund
Lucas Gamble
Sara Halbe
Dave Hardegger
Ben Harvey
Kate Hille
Christian Holz
Jesse Hooper
Tom Hyam

Richella Hyde
Jenny Jackson
Edwin Jones
Adam Jordan
Ben Kaiser
Mohammed (Tipu) Karimi
Jason Kirkoski
Mark Knights
Nurcan Kurtoglu
Meg Kyffin
Angela Lake
Emily Lamrock

Annette Lee
James Lee
Brooke Lilley
Nadia Lubeznik
Fiona Lyttle
Laura Marshall
Leigh Martin
Nicky Martin
Rebecca Mckenzie-McHarg



Jessica Mcpherson
 Luke Modlmayr
 Caleb Morrison
 Jo Morrison
 Leisa Newman
 Adam Nock
 Erin O'reilly
 Pabitra Ojah
 Ashley Olsen
 Alyce Parker

Vilas Patel
 Claire Peck
 Michael Peoples
 Mike PigG
 Wayne Pitts
 Roman Podrouzek
 Kris Poole
 Nic Porter
 Sean Powell
 Lukas Prehn
 Nick Price

Callum Purves
 Lisa Oppy
 Angela Raine
 Michelle Richmond
 Ben Richter
 Natalie Riley
 Sam Roberts
 Jason Rosario
 Clare Saunders
 Myriam Schade
 Florian Schellin

Mick Scicluna
 Peter Sexton
 Marcelo Silveira
 Kate Smethurst
 Elle Smith
 Stewart Smith
 Bjorn Sofo
 Andy Spomer
 Chris St Jack
 Julien Stevens
 Rob Stretch
 James Sweeney

Ruth Taylor
 Christi Trabing
 Ross Truscott
 Annelore Vandierendok
 Tim Vigneux
 Gizette Waldron
 Tom Walker
 BridgeTte Wallace
 Hamish Webster
 Peta Weis
 Euan Westfield
 Matt White
 Lachlan Whitford
 Gabe Woffrod
 Lloyd Worthy
 Gemma Wood



Patron

Her Excellency Ms Quentin Bryce AC, Governor-General of the Commonwealth of Australia

Trustees

Ian Curlewis QC
Ron Hatchett

Foundation Members

Peter Acres
Andrew Aitken
John Atkin
Carlo Bongarzone
Wendy Bootle
Ed Bradley
William Crothers
Matthew Curtis
Mark Darby
Michael Demetrios
Wayne Dyson
Brian East
Elizabeth Gerner
Thomas Gerner
Phillip Hains
Ron Hatchett
Sir John Holland AC
Paul Hossack
Brett Lanham
John Leigh
Trevor Leverington
Jeremy Madin
Tim Medhurst
Loren Miller
Peter Miller
Julie Molloy
Jocelyn Murphy AM
Narelle Nixon
Bruce Nixon
Edwina Parsons
Rod Pearse OAM
David Poole
Dr Denis Robertson
Sam Robinson
David Tyrwhitt
Ian Watson
Christopher White
Sally White
Geoffrey White OAM
Brooks Wilson
Roger Winwood
Roger Woodward

Friends of Outward Bound

Lionel Lovell
David Lyons
Andrew Stewart
Margaret Sutherland
Margaret Folkard



Partners/Donors and Supporters

Funding	
\$499,999 – \$100,000	
Thyne Reid Foundation	
\$99,999 – \$50,000	
Westpac Foundation	
Coal & Allied Community Trust	
Arthur Earle Youth Foundation Ltd	
Danks Trust	
\$49,999 – \$25,000	
The Mazda Foundation	Rod Pearse OAM
The Harry Triguboff Foundation	
\$24,999 – \$10,000	
Will Crothers	Christopher White
Marich Foundation	John Atkin
Arthur Gordon Oldham Estate via Equity Trustees	
Woodend Foundation as administered by Trust Co	
Phillip Hains	
The Greater Good Foundation	
\$9,999 – \$5,000	
Curtis Inc Pty Ltd	Charities Aid Foundation
\$4,999 or below	
Mumbulla Foundation	John Bullock
Swiss Re Australia	Paul Hossack
Peter Acres	John Leigh
Peter Griffin	David Lyons
Brett Lanham	Brendan McManus
Greg and Di Chapman	John Morris
Margaret Sutherland	David Tyrwhitt
Brooks Wilson	Jeremy Maddin
Brian East	Graham Dryburgh
K & A Crozier	John Hearps
Trevor Leverington	
Lions Club of Canberra/Brindabella	

Program Partners

The Smith Family
 Country Education Foundation
 Lions Clubs of Australia
 Boral Limited
 WA Water Corporation
 Fletcher Building
 Conservation Volunteers Australia
 Cisco Career Pathways
 Mumbulla Foundation
 Greater Good Foundation
 Mettle Group
 Duke of Edinburgh Awards Scheme
 Young Endeavour Youth Scheme
 RMIT University

AOBDF Scholarship Funds

The Rodney Pearse Perpetual Scholarship
 The Ron Hatchet Perpetual Scholarship
 The Peter Miller Perpetual Scholarship
 The William Crothers Perpetual Scholarship
 The White Family Perpetual Scholarship
 The Robert Marich Perpetual Scholarship

In-kind/Pro Bono Supporters

Mountain Designs
 Aitken Lawyers
 The CFO Solution
 Collard Clarke Jackson-Canberra



Financial Results

The financial performance of the Economic Entity continued to improve with an operating net surplus for 2009 of \$153,242. This year's result is a further improvement of \$25,260 on the previous year's result, and is now the third consecutive year of operating profits. Outward Bound's consistent improvement in performance reflects the focused attention of the management team on maintaining cost control and efficiencies while increasing revenue. The improved financial management of the organisation has resulted in a small increase in the operating margin.

Operating Revenue increased during the year by \$252,534, being an increase of almost six per cent, to \$4,498,635. Operating efficiencies introduced across the organisation have enabled us to improve staff pay and conditions as identified previously as an area requiring attention to build a sustainable organisation.

During the 2009 financial year, \$400,025 was received as a donation to the Building Fund. We plan to accumulate further building funds from specific donations over the coming year to enable the refurbishment and redevelopment of National Base in Tharwa. For accounting purposes, this was required to be shown on the face of the Profit and Loss. However, it is also shown separately as a transfer to the Building Fund Reserve and held for future use.

The Australian Outward Bound Development Fund received \$449,179 in donations, the majority of which support scholarship opportunities for disadvantaged youth.

Financial Position

The Balance Sheet of the organisation has also improved considerably during the year. Total Assets have increased by \$342,512 of which, \$501,161 has been an increase in cash, and \$400,025 is directly related to the Building Fund. Liabilities have also decreased during the year as the overdraft balance and loan liabilities reduced.

Not included in the net assets of the Balance Sheet, is a \$3.1m increase in the value of the National Base leasehold property at Tharwa. This recognises both the substantial improvements that have been made with donor support over recent years, and an increase in property values. The valuation was performed by an independent valuer in July 2008 for the purposes of providing bank security. The valuation amounted to \$4.3m, in comparison to the \$1.2m carrying value currently shown in the Balance Sheet. The Directors agreed not to adjust the valuation at this stage, but that this treatment will be reviewed by the Board and the organisation's auditors annually.

Future Outlook

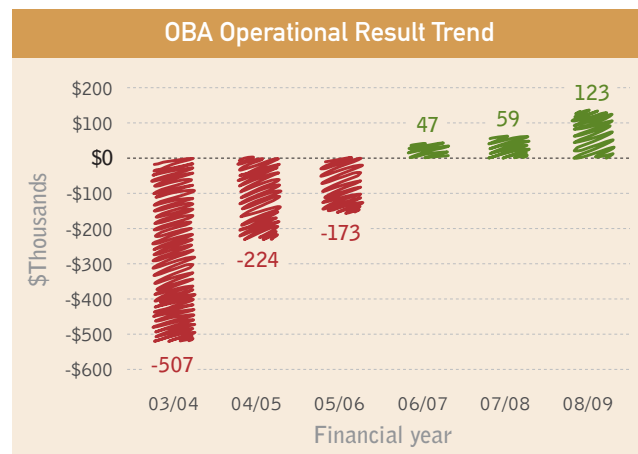
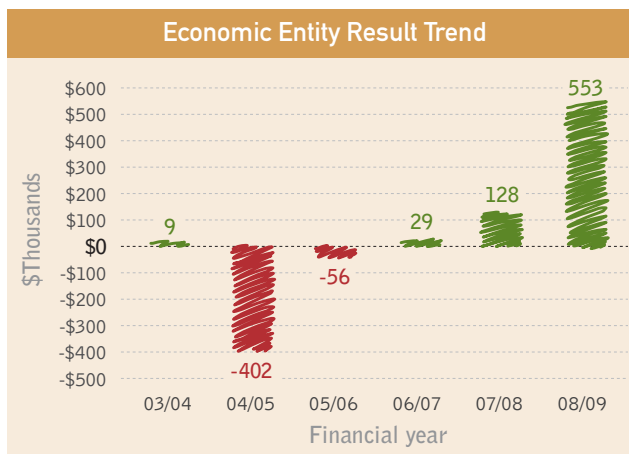
The continuing improvement of the financial position of Outward Bound remains a priority. This is planned to be achieved through sustainable sales growth, margin improvement, and cost efficiencies, while continuing to improve staff salaries and conditions. Now that we have the Foundation on more solid financial ground, we can increase our focus towards fundraising activities for essential capital works and growth objectives.



Phillip A Hains

Treasurer and Company Secretary, Outward Bound Australia

Dated: 30th of August 2009.



BALANCE SHEET AS AT 30 JUNE 2009

	Economic Entity	
	2009	2008
	\$	\$
ASSETS		
Current Assets		
Cash and cash equivalents	750,563	249,402
Trade and other receivables	404,314	355,702
Other financial assets	77,350	77,350
Inventories	26,993	42,987
Other (prepayments)	23,709	29,569
Total Current Assets	1,282,929	755,010
Non-Current Assets		
Other financial assets	-	77,350
Property, plant and equipment	1,639,899	1,747,956
Total Non-Current Assets	1,639,899	1,825,306
TOTAL ASSETS	2,922,828	2,580,316
LIABILITIES		
Current Liabilities		
Trade and other payables	469,184	359,396
Other financial liabilities	154,663	322,859
Provisions	99,764	101,338
Borrowings	33,475	31,920
Other (Fees in Advance)	869,629	859,996
Total Current Liabilities	1,626,715	1,675,509
Non-Current Liabilities		
Other financial liabilities	57,177	159,463
Provisions	-	28,679
Borrowings	235,137	266,133
Total Non-Current Liabilities	292,314	454,275
TOTAL LIABILITIES	1,919,029	2,129,784
NET ASSETS	1,003,799	450,532
EQUITY		
Reserves	614,606	205,443
Accumulated Profits	389,193	245,089
TOTAL EQUITY	1,003,799	450,532

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2009

	Economic Entity		OBA	
	2009	2008	2009	2008
	\$	\$	\$	\$
Revenue from Operating Activities				
Public Course Income	452,510	322,083	452,510	322,083
Funded Course Income	372,926	360,620	372,926	360,620
Corporate Course Income	142,652	139,325	142,652	139,325
Contract Course Income	240,190	178,803	240,190	178,803
School Course Income	2,732,487	2,795,577	2,732,487	2,795,577
Training / Intern Income	358,705	252,376	358,705	252,376
Other Income	103,381	46,932	99,053	41,427
Donations and Grants received	454,862	461,791	5,683	7,805
Scholarships Disbursed	(359,078)	(321,615)	-	-
Total Revenue from Operating Activities	4,498,635	4,235,892	4,404,206	4,098,016
Expenses from Operating Activities				
Administration Expenses	(311,401)	(315,133)	(307,467)	(314,708)
Course Costs	(505,366)	(596,185)	(505,270)	(596,185)
Depreciation	(302,236)	(306,334)	(302,236)	(306,334)
Other Expenses	(224,538)	(225,596)	(224,538)	(225,596)
Staff Expenses	(2,872,332)	(2,540,967)	(2,812,370)	(2,461,755)
Vehicle Expenses	(129,520)	(133,904)	(129,520)	(133,904)
Total Expenses from Operating Activities	(4,345,393)	(4,118,119)	(4,281,401)	(4,038,482)
Profit from Operating Activities	153,242	117,773	122,805	59,534
Revenue from Non-Operating Activities				
Building Fund Donations/Grants	400,025	10,209	400,025	10,209
Profit Attributable to Members	553,267	127,982	522,830	69,743
Transfer (to) Reserves	(409,163)	(66,685)	(400,025)	(10,209)
Profit Attributable to Members After Reserves	144,104	61,297	122,805	59,534





OUTWARD BOUND

Inspiring Australians



Outward Bound Australia

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Email: mailbox@outwardbound.org.au Website: www.outwardbound.org.au